

COLLECTIVE BEAN

SUSTAINABILITY REPORT 2023



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About our report

GRI 2-1, GRI 2-2, GRI 2-3, GRI 2-4, GRI 2-5, GRI 2-14

The following report was prepared within the framework of the "Competitive Business Program with the facilitation of the Global Reporting Initiative (GRI) and with the support of the Commission for the Promotion of Peru for Exports and Tourism - PROMPERÚ, a program with which the Global Reporting Initiative collaborates, and which seeks - among other objectives - to strengthen the economic, social and environmental performance of organizations that generate value to products in Peru.

At Collective Bean we are proud to present our first sustainability report, we are a private company. The data provided correspond to the management carried out between January 1 and December 31, 2023. As this is our first sustainability report, there are no changes or reformulations in the information. It should be noted that our next sustainability reports will be made on an annual basis.


This sustainability report includes only the information of Collective Bean, therefore, the consolidated financial statements correspond only to this company.

Our General Management reviewed and approved this report. All this information was gathered through the various areas of the company, including procurement, administration, export and marketing, which is supported by a digital traceability and accounting system. The General Management will be responsible for mapping and documenting processes, with the support of the marketing area to review this document.

This document has not been audited or subjected to any external assurance procedure. If you have any questions about the information contained in this document, please contact Cynthia Landeo at contact@collectivebean.com.

Initial message

GRI 2-22



Dear stakeholders and general readers:

It is a pleasure to present Collective Bean's first Sustainability Report. This report aims to measure and showcase our dedication to sustainable development.

At Collective Bean we are dedicated to providing the best specialty coffee and cocoa, complying with quality evaluation standards and protocols established by the SCA (Specialty Coffee Association) and the IICCT (International Institute of Chocolate and Cacao Tasting).

We are convinced that traceability, transparency and logistical flexibility, combined with continuous training, the supply chain fosters strong relationships with customers and suppliers, leading to stable and lasting supply chains. It is essential for us to reduce the knowledge gap in the supply chain in order to achieve equity among supply chain participants.

For this reason, Collective Bean makes many efforts to empower farmers in our network, through training in the management of their farms and at the same time sensitize them to the protection of forests, natural resources and the care of pollinator populations.

As a company, our vision of sustainability is focused on the development of three pillars: economic, social and environmental; therefore, we encourage the development of the people who participate in our production chain, motivating them to improve their quality of life while ensuring a stable source of income.

To contribute to sustainable development, we have established strategic priorities in the short and medium term, such as: the digitalization of our company and suppliers, this encourages the formalization of the different actors in the productive chain in addition to having timely and reliable information for decision making thus improving the competitiveness of all. In addition, being transparent is crucial for us, because it allows us to communicate fluently with all our stakeholders, in addition to aligning them with the values and commitments we have established.

Our main objective in 2023 was to consolidate commercial chains with customers and suppliers, accompanied by improvements for more fluid communication. Our efforts focused on the development and improvement of Operation Reports, documents that facilitate the sharing of detailed information on export operations between customers and producers. In this way, we have learned the importance of systematization and digitalization, establishing traceability processes and fluid communication with all our stakeholders. This was a year marked by stock market volatility, price uncertainty and internal social problems. Our environment presents economic, social, and climate change challenges that hinder adaptation and agricultural production.

Initial message

GRI 2-22

In economic terms, we were able to grow sales by 6% with respect to the year 2022, and we also added a new customer in the North American market. However, we still face challenges such as the automation of production data analysis and the digitalization of the traceability system to improve the efficiency of the company's management.

We strive to reduce and avoid our environmental impacts related to the agricultural production of the producers of our network, the processing for export of such production, which is why we place great emphasis on the farming practices of the producers associated with our network. Therefore, we are pleased to report that in the year 2023 we have managed to adapt the practices of the producers of our network to the quality and safety requirements of our customers, which allows us to have a better monitoring and control of the products. In addition, we face some pending challenges, such as adapting to new international regulations on forest conservation and cadmium level management.

In the social area, we highlight the training and accompaniment of agricultural producers, on topics such as business management, quality control, export market operation, among the most representative ones. Although we have some challenges to solve, such as the digitalization of this information to improve the measurement of the impact generated and standardize the training program.

To establish a management focused on continuous improvement and based on the challenges identified in this period, we have established the following goals for 2024: increase the level of digitalization in all areas of the company, improve the management of our financial resources considering the inclusion of external financing, improve the quality of investment in the productive capacities of the producers of our chain without neglecting the awareness in the care of natural resources and focus on markets committed to the purchase of quality coffee and cocoa, which have direct positive impacts on farmers. During the next three to five years, the objective of our management will be to adapt to market trends in order to become a resilient and adaptable company. In addition, specific actions will be taken to address issues such as climate change and forest protection in order to continue contributing to the sustainable growth of our industry and the country. We thank our suppliers, technical team and collaborators in general for their dedication, as they are the ones who inspire us and ensure the continuity of our work. We are committed to being a company that is committed to technology and the growth of people as pillars of corporate development, based on the care and respect for the environment.



Cynthia Landeo
Gerente General

Our identity

GRI 2-1, GRI 2-2, GRI 2-6, GRI 2-28

We are Collective Bean, funded in Lima - Peru on March 3, 2015, under the legal name of a private company dedicated to agro-export operations.



Our mission is to be a socially responsible company that strives to bring coffee and cocoa closer to consumers with a business model based on quality and transparency to generate a real and sustainable impact on agricultural producers.



Our vision is to develop a sustainable and equitable agro-industrial business model that is replicable to promote development in Peru.

As part of the agro-industrial sector, we offer specialty coffee, fine aroma cocoa and derivatives to importers, roasters and chocolatiers in the United States, Canada and the UK. We operate in the regions of Cajamarca, San Martin, Amazonas, Junin, Cusco, Ayacucho and Lima.

We also have a strategic alliance with Promperu, to ensure the opening of new markets for our products, participation in international fairs and the continuous training they provide us.

Collective Bean's value chain, as a company dedicated to high-quality, socially responsible coffee and cocoa, can be broken down into several key steps:

Step 1 Sourcing

Collective Bean begins its value chain with the careful selection of grains from various producing regions around Peru. This step is crucial to ensure the quality and variety of our offer, aligned with working closely with producers. As an integral part of its value chain, Collective Bean is committed to sustainable and responsible practices. This includes supporting communities and growers, promoting sustainable agricultural practices and reducing environmental impact throughout their operations.

Step 2 Milling

Once the grains are acquired, they are processed in the dry milling plant (threshing), using advanced technology to safeguard the optimum yield without compromising the quality of the product. They are then packed in special bags to secure their storage and transportation.

Step 3 Export

Each export operation is planned on an individual basis, thus ensuring that the specific needs of each customer are met on a tailor-made basis.

Step 4
Quality
Control

Rigorous quality controls are carried out during all upstream steps to ensure that each batch meets the required standards. We perform sampling and quality analysis at all critical points in the upstream processes to ensure batch traceability and early detection of any quality problems.

Step 5
I+D

We continually seek to improve products and processes through innovation. This constant search for excellence drives the evolution and growth of our company.

Collective Bean's value chain focuses on every stage of the process, from bean selection to the final consumer experience, with a focus on quality, sustainability and continuous innovation.

In order to carry out our operations, the main suppliers of supplies and services are:

SUPPLIER	PRODUCT
HUB PERU CARGO S.A.C.	Customs Broker
CAFE SELVA NORTE S.A.C.	Coffee mill
ELOGIS GO S.A.C.	Export Packing
AGRO INDUSTRIAS PUMA REAL S.R.L.	Fine flavor cacao
FINCA LA PRODUCTIVA S.A.C.	Specialty coffee

During 2023 we worked with 60 suppliers in Lima and provinces, with an approximate monetary value of 435,972.00 soles in order to develop our operations and achieve our quality standards.

We also provided our products to 6 customers: 5 in USA, 1 in Canada and 1 in UK.

We are also adhered to the following guild; Peruvian Chamber of Peruvian Coffee and Cocoa.



Our story

GRI 2-22

Our company was founded in 2015 in Lima with three partners and with the objective of entering the national and international commercialization of organic quinoa. We developed three products: grain, flakes, and flour and during 2016 we managed to take space on the emergent organic local market.

In 2017 we discovered coffee and cocoa market. We established relationships with companies and cooperatives dedicated to this products and we decided to transfer industry to coffee and cacao international trade. Between 2017 and 2018, we exported to Russia, Norway, and China for a total amount of 314,814 USD.

At the end of 2018 we initiated a new period with the participation of a new partner, we were able to implement a laboratory in Peru capital, Lima, for physical and sensory analysis of beans and a micro roasting facility.

During 2019 and 2020, we started operations in new markets as USA, Canada and moved our lab to Junin - Peru. However Covid- 19 pandemic dificulted our trading operations and forced ud to create a local market for finished products. Our sales where dramatically reduced to a total amount of 62,122 USD, which included certified organic coffee beans and fine aroma cocoa and local market sales.

In 2021, we moved our laboratory to the city of Jaen, Cajamarca. A process of recovery and consolidation of the company began. Currently, we have managed to expand our market to three countries, established new supply chains and by 2022 our sales grew by 633%.



Corporate governance

GRI 2-9, GRI 2-10, GRI 2-11, GRI 2-12, GRI 2-15, GRI 2-16, GRI 2-17, GRI 2-18, GRI 2-19, GRI 2-20

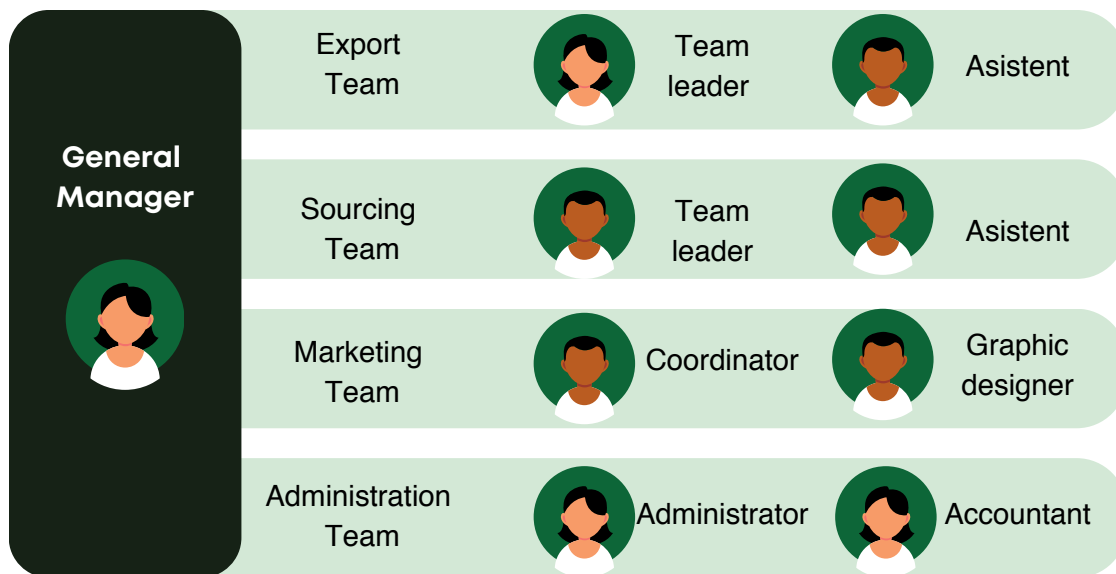
In Collective Bean, our highest governing body is formed by the General Management. From our corporate governance we are committed to the fulfillment of Human Rights, better working conditions and the management of environmental impacts; since we are sure that a quality coffee and cocoa must generate a positive change in the quality of life of the people who are involved in its processing.

At the end of 2023, our organization has 2 shareholders or associates, which are:

Accionistas o asociados	Porcentaje de participación
Cynthia Landeo	55 %
Waldo Landeo	45 %



In the 2023 period, the most senior manager of our organization was Cynthia Landeo, who was in charge of leading the 4 teams of the organization; administrative, marketing, exports and procurement. We focused on process management, ensuring a better flow of information and an active participation of each person in the processes.



It should be noted that the General Manager plays an executive role in the performance of our institution, being responsible for managing the 4 major areas of the organization. In order to prevent any conflict of interest, we have clear processes, internal regulations and continuous communication among the entire team that makes up the company.

Also, in Collective Bean, we have documents that show the salary ranges of the members of the company, these are based on promoting competitive income, encourage our employees to their permanence, as we reward their great contribution to our activities. This is of great importance as it vindicates our commitment to the people who make up the company, as well as the generation of local employment. The documentation on which we base our criteria has been reviewed and approved by the highest levels of corporate governance.

It should be noted that Cynthia Landeo, as the highest authority of corporate governance, has received training in sustainability issues, such as the Promperú program for sustainable business export management, as well as various courses during her training as an industrial engineer, so that she can guide the company's responsible strategy.

Etics, policies y compliance

GRI 2-23, GRI 2-24, GRI 2-25, GRI 2-26, GRI 2-27

We have a Code of Conduct that establishes the ethical standards of our company and guides the behavior of our employees. This document is shared through training in the induction of new workers, and is also provided in physical form to all personnel.

We also have the following mechanisms for people to bring to our attention their concerns and concerns about irregularities in our business conduct: direct attention from management and corporate mail for contacts.

Our organization has the following policies and guidelines for responsible business conduct :

Name of policy, guideline or commitment	International institution which policy is aligned to	Approved by	Scope
Code of Conduct	PNUD	General manager	Collaborators and suppliers

Therefore, this guideline contemplates mechanisms to provide and collaborate in the remediation of possible negative impacts derived from operations. In the event that stakeholders have complaints and claims regarding such negative impacts, we have an e-mail address: contact@collectivebean.com. Our institution conducts visits and training to our stakeholders such as suppliers and customers, in addition to delivering the respective reports and evaluations of these.

In order to integrate these guidelines and commitments (which include the Human Rights aspects referred to) to all levels, strategies, processes and procedures of our institution, we assigned our General Manager for its promotion; which is extended within the company and to our suppliers, in both cases at the beginning of the link with the company a training is carried out. The topics addressed are equal treatment, access to opportunities, training, education and prevention of child labor. In addition, with the same purpose, we ensure that our business partners and main suppliers are aligned with our code of conduct through monitoring and constant feedback (surveys, reports).

In 2023, we have not recorded any legal non compliance or monetary penalties.

Talent

GRI 2-7, GRI 2-8, GRI 2-21

Our employees are of vital importance to achieve the best results in our operations. It should be noted that, in the agricultural sector, work is seasonal due to the very nature of our activity.

In 2023 we registered 8 workers, of which 38% are women and 50% are located in Cajamarca.

At Collective Bean we have 3 temporary workers, since our business line is subject to the coffee and cocoa harvesting seasons. On the other hand, in our organization we define the workers that perform full-time and part-time work under the following criteria: The time they participate in the company according to the requirement per campaign, since they are only hired to fulfill a specific responsibility.

The ratio of the total annual pay of the highest paid individual (including members of the board of directors or highest governance body) in their organization to the average total annual pay of the total number of individuals (excluding the highest paid) is 39%.

It should be noted that we have 3 levels of positions: managerial (permanent) - with the highest salary range, analyst (permanent) - with a salary ratio of 69% with respect to the managerial level and operational assistant (temporary) - with a salary ratio of 20% with respect to the managerial level.

The operational assistant level includes part-time positions generated according to the seasonality of the industry.

Type of employee	Number of men	Number of women	Number of employees in	Cajamarca region	Lima region
Permanent	2	3	Permanent	3	2
Temporary	3	-	Temporary	1	2
Full-time	2	2	Full-time	3	1
Part-time	3	1	Part-time	1	3

Our approach to sustainability

GRI 2-13, GRI 2-29, GRI 3-1, GRI 3-2

At Collective Bean, we understand sustainability as the way we manage our economic, social and environmental impacts in order to respond proactively to the trends of our markets, which are increasingly competitive and concerned about people's health and well-being.

Therefore, in the agricultural sector we are focused on achieving a specialty, traceable and healthy cocoa and coffee with a low environmental footprint, with a high local and social impact, which contributes to improving the quality of life of those who participate in the entire value chain.

In 2023 we have identified our stakeholders to measure risk levels and opportunities for engagement and interaction. The purpose of their participation is to incorporate their feedback into our performance in order to prevent risks and capitalize on triple-impact opportunities. They are:

Stakeholders	Sub-group of interest	Relationship forms
Collaborators	<ul style="list-style-type: none"> • Export equipment. • Management team. • Marketing team. • Sourcing equipment. 	Monthly meetings, e-mails and chats.
Suppliers	<ul style="list-style-type: none"> • Raw Materials • Inputs • Services 	Face-to-face meetings, trainings, email, WhatsApp, calls.
Community	<ul style="list-style-type: none"> • Associations of chocolate makers at national level. • Cuppers and managers of coffee cooperatives nationwide. 	Face-to-face meetings, WhatsApp.
Financial entities	<ul style="list-style-type: none"> • Banks. 	E-mail, WhatsApp

Gremios	<ul style="list-style-type: none"> Peruvian Chamber of Coffee and Cocoa. 	E-mail
Clients	<ul style="list-style-type: none"> Traders Importers and processors (chocolate and coffee brands). 	Face-to-face and virtual meetings, e-mail, email, etc
Estado	<ul style="list-style-type: none"> MIDAGRI SENASA MINCETUR PROMPERÚ SUNAT 	Virtual meetings, official platforms, mailing.


Approach to organizations:

Agribusiness is important to the Peruvian economy, generating 27.2% of total employment (World Bank, 2020), contributing 3.3% of national GDP (INEI, 2020) and generating 15% of exports (BCRP, 2020). It is fundamental for poverty reduction (World Bank, 2018).

Product:

- Coffee: Peru is the world's second largest exporter of organic coffee. The world demand for sustainable and good quality coffee is growing more and more. The market and consumers demand a coffee that is more responsible with the producers, friendly with nature and produced under ethical practices. The International Coffee Organization (ICO) highlights the important role that women play in the value chain; between 25% and 35% of coffee farms are headed by women. The pandemic has impacted production due to isolation.

Within the framework of the Global Reporting Initiative (GRI) Competitive Business program, the organization supporting the implementation, PROMPERÚ, defined the contents to be reported in this report in reference to the GRI. The four principles applied to define the contents of the report are stakeholder inclusiveness, sustainability, materiality and completeness. The material topics to be reported are as follows:.

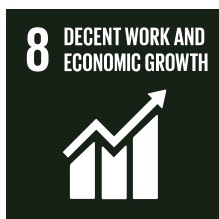
Economic dimension 	Environmental dimension 	Social dimension 
201 - Economic performance	304 - Biodiversity 306 - Waste	416-Traceability 417- Marketing and Ecolabeling



OUR 2023 PERFORMANCE

ECONOMIC MANAGEMENT

The development of this theme is aligned with the following ODS:



Financial performance

GRI 3-3

For Collective Bean it is important to manage the economic performance of our productive activity as it allows us to distribute the income generated in an equitable manner, ensuring that the agricultural producer is the main beneficiary in this chain. Our goal is to ensure that the farmers themselves have sufficient economic resources and management tools to make their own growth and development decisions. By doing so, we avoid the dependence of producers on external programs, political entities or companies that make decisions for them in this area, and we foster interdependent relationships between producers, Collective Bean and clients in which the collective well-being of the chain is paramount.

Our stakeholders value this concern because they consider us strategic partners for their development, and we provide them with tools for their personal development, such as ongoing training.

The main rules that apply to us in this area are: Operating reports and annual transparency report, quarterly results analysis processes and our tax responsibilities with government entities. This must be complied with by our employees and is effective as of 2023 and was approved by our General Manager.

In order to promote proper management, quarterly reports, sourcing, sales and inventories has been digitalized, thus ensuring that reliable information is available in a timely manner and shared among all. To ensure compliance the administration team has received training in Cost Management and Budget Planning, Financial Analysis Evaluation, receiving external advice and evaluations.

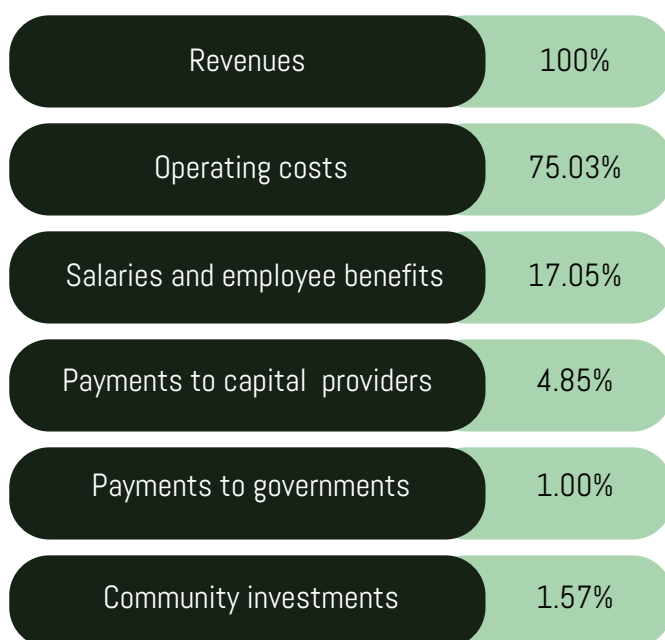


Direct Economic Value Generated And Distributed

GRI 201-1

The analysis of direct economic value generated and distributed reflects how our activity generates and distributes wealth, participating in the country's agricultural development.

Below, we present our economic value generated and distributed:



For our organization, access to credit is vital because it is a leverage tool. In the year 2023 we have maintained the ,in order to cover off season period of the harvest year.

ENVIRONMENTAL MANAGEMENT

The development of this theme is aligned with the following ODS:



Biodiversity

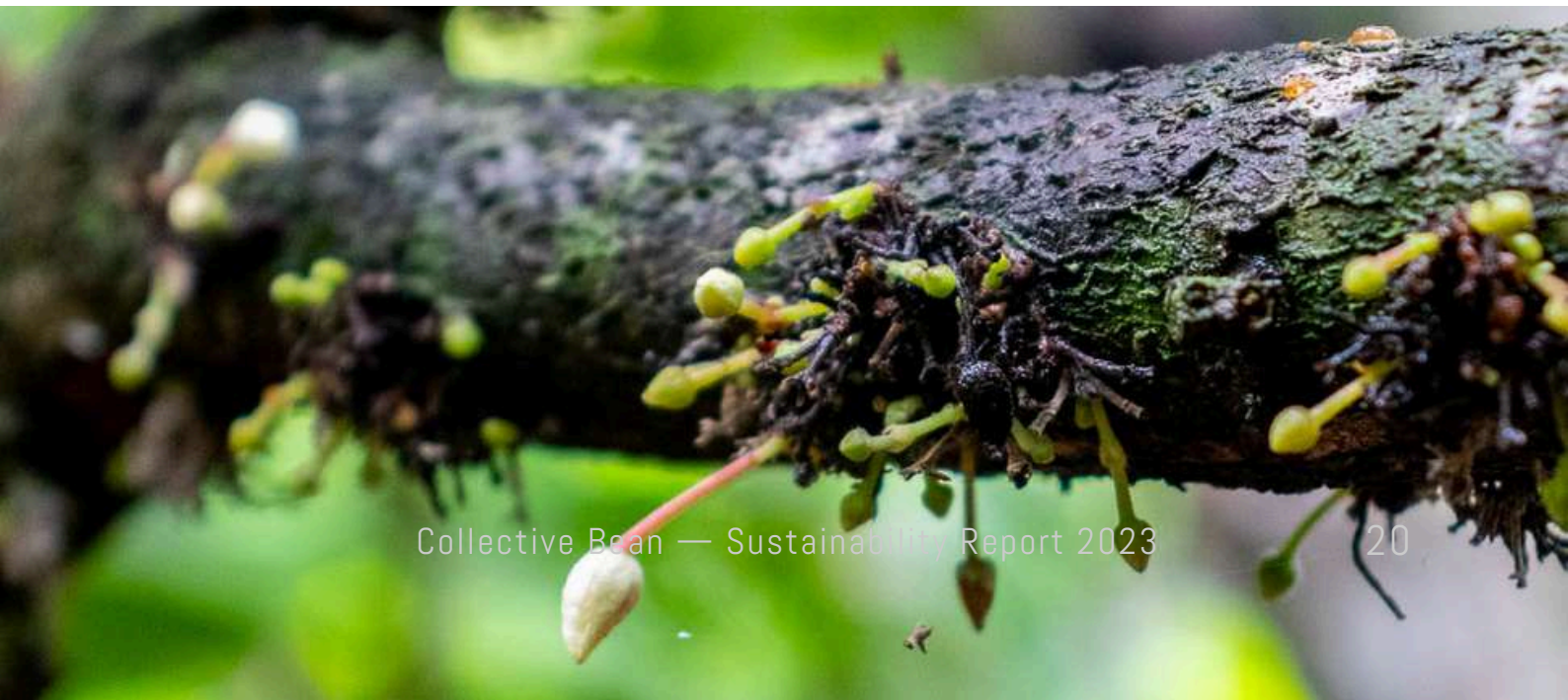
GRI 3-3

Among the most significant risks related to biodiversity is deforestation. Although the impact of our operation is reduced due to the fact that most of our work is administrative and marketing, we are aware of the environmental impact of coffee and cocoa production. For this reason, we have a correct registration of our suppliers, know their productive areas and, in addition, ensure a correct productive management. Our stakeholders value this concern positively because we promote the conservation of the environment where they also interact with us, in addition to taking care of the natural resources that they use directly.

The main standards that apply to us in this area are the sustainability criteria shared by the GRI, Global Reporting Initiative. In order to comply with them, we have our sourcing policies and quality control criteria for the entry of producers to our network. This must be guided and complied with within the company and throughout our production chain. The policies were established in 2023 and verified by our Sourcing Manager.

In order to promote proper management, we have developed action plans with the producers in our network to provide follow-up and assistance according to their needs. In this way we prevent actions that may damage the ecosystem, in addition to providing corrective measures if necessary.

In addition, during 2023 we will implement various training and continuous follow-ups for the producers in our network, so that they are aware of good practices with low environmental impact, thus ensuring that this impact is mitigated.



Significant impacts of activities, products, and services on biodiversity

GRI 304-2

For the development of our activity, we have identified significant risks in terms of forest maintenance and biodiversity. For this reason, we ensure the selection of producers from our network and also provide proper monitoring of their work. We motivate their development by promoting their growth in terms of quality and yields, but not in terms of cultivation area.

Likewise, there is a low risk in the use of agrochemicals; however, sustainability practices and relevant technical advice are promoted.

Waste management

GRI 3-3, GRI 306-1, GRI 306-2

Having an adequate waste management is important for our organization, as we prevent pollution. We promote practices for waste reduction, being reuse the main practice applied in our offices. As for the waste generated in the agricultural production of the producers in our network, we promote reuse and composting. Our stakeholders value this concern positively because we are an eco-friendly company that reduces its negative impacts and also ensures the maintenance of resources.

The main standards applied in this area are: sustainability standards in accordance with the Global Reporting Initiative (GRI). We have also designed sourcing policies to promote good production practices in the producers of our network. This policy was established in 2023, with the support of the Sourcing Manager. It also extends to all our employees and suppliers.

In order to promote proper waste management, we promote composting practices and waste segregation in the field. Currently we continue to innovate and invest in technology and process monitoring, all supported by training our employees and producers of our network, in order to reduce the impacts of waste generated.

Our main wastes come from:

- Office waste: paper, organic waste, glass.
- Laboratory waste: plastic bags, coffee parchment, coffee grounds, cocoa shells.
- Waste from milling: coffee parchment, coffee by-products, sacks and plastic bags for export.

The waste that we reuse are: sacks, plastic bags, glass, paper. The parchment and coffee by-products are marketed for use in other productive industries. The plastic bags for export and the plastic sacks used in the collection are returned to the producers or reuse in 26% and 65% respectively. The rest is disposed of as general waste by the municipality program.

Waste generated

GRI 306-3

We collect data on waste generated through the internal records of the corresponding administrative and procurement areas:

	Waste generated in KG
Coffee parchment(dry mill)	3127
Coffee by-products (dry mill)	1204
Jute bags (export)	131.50
Plastic bags (export)	60.86
Plastic sacks (stockpiling)	35.25
Organic waste (office)	33
Coffee parchment (laboratory)	15.75
Coffee grounds(laboratory)	5
Plastic bags (laboratory)	3
Cocoa husk (laboratory)	1.5
Total	4617.11

SOCIAL MANAGEMENT

The development of this theme is aligned with the following ODS:



Traceability

Customer health and safety

GRI 3-3

Traceability is the ability to track our products during each stage of the value chain in order to ensure their quality and safety. Thus, at Collective Bean we are concerned about preserving the traceability of each lot, since each lot is unique and this is reflected in its value; therefore, we implement an internal policy and traceability processes to ensure the quality and correct identification of the products. By doing so, we avoid confusion in identification and/or cross-contamination. Our stakeholders value this concern positively because working with differentiated lots, a large part of the value of these products depends on its traceability.

The main rules that apply to us in this matter are: the sourcing policy and the traceability system, together with all the complementary records. These must be complied with by our employees and suppliers and were developed by our Sourcing Manager.

In order to ensure traceability and, therefore, preserve the value of the products, we maintain the following practices: documentation of sourcing processes using records for the generation of lot codes and details of the process, and this information is digitized for the preparation of operational and transparency reports.

Operation report

Order:
Client:
Destination: USA
Exp date: December 2024
Incoterm: FOB F.O.B.
Product: Green coffee beans
All prices in USD /kg

Product	Producer
Geishu/Pache	Reocuse with care
Bohls Washed	Manuel Merlo
Panamá Washed	Manuel Merlo
Rec Bourbon Washed	Manuel Merlo
Bohls Natural	Conrado Rubio
Tan Anacard	Conrado Rubio

Product	Producer
Blend Jorge Chavez	J. Jorge Chavez

Average Income Distrib

Costs

Collection

We buy parchment coffee directly from the producers or a community collector. Depending on the skills of the producer, it can be collected on the farm or in a coffee city.

Fertilization
Labor (pickers, weeding, depulpers)
Warehousing
Internal transport (storage)

Milling

The second step of the transformation is hulling and classification. The yield will affect the price of coffee since the waste will be lost.

Milling service
Cup products percentage
Packing (grain pro & jute bags)
Transport
Quality control
Producers program

Dispatch

After consolidating all the different lots of coffee, it must be delivered to the port. These costs may be higher if the origin of the coffee is from the south coffee bases. Up to here the FOB Incoterm is considered

Palletization
Primary zone transport
International trade documents
Taxes
Warehousing
Bank fee
CB's operation and admin costs

Transport

Finally, the coffee leaves Peru to reach the customers at their destination. CIF Incoterm considers cost up to here.

International freight
Insurance
Financing
Storage

Health and safety impact assessment of product or service categories

GRI 3-3

In Collective Bean we have 2 main products, of which we have evaluated the traceability of 100% of them, to ensure the health and safety of our customers. Thanks to this evaluation, we have not registered any claim in terms of quality and safety of the products produce.

Marketing and labeling

GRI 3-3

At Collective Bean we try to make our products traceable and transparent through labeling measures; therefore, lot codes are generated with which each bag and sample received, processed and marketed is labeled. In addition, by doing so we avoid the risk of cross-contamination that may affect or diminish the quality of the final product and confusion between batches that may generate economic losses. Our stakeholders value this concern positively because it is a niche market with a high degree of specialization. Each lot has a unique material and symbolic value; therefore, commercial success depends on the correct logistical management and traceability of each lot.

The main norms that apply to us in this matter are: The Peruvian Technical Standard for Specialty Coffees, NTP 209311214. In order to comply with them, we have a traceability system, which must be used by our workers. This system is effective from the year 2021 and was developed by our Sourcing Manager.

In order to promote proper management, by 2024 we want to implement management software specialized in coffee and cocoa management that will allow us to improve the governance and efficiency of traceability data management.

Requirements for information and labeling of products and services

GRI 417-1

Information provided in labeling	Detail	% of products complying with this labeling information
The origin of coffee and cocoa components	<ul style="list-style-type: none"> • Lot Code • Producer • Variety • Wet benefit method • Quality assessment 	100
The processing of coffee and cocoa lots.	<ul style="list-style-type: none"> • Lot Code • Place and date of dry milling • Quality assessment 	100
The destination of coffee and cocoa products	<ul style="list-style-type: none"> • Customer • Order Number • Place of destination • Date of export • Phytosanitary requirements 	100
Record export code and series required by ICO	<ul style="list-style-type: none"> • Exporter Code • Country Code • Shipment Code 	100

GRI TABLE OF CONTENTS

GRI 417-1

Collective Bean declares that it has reported the information cited in this GRI Content Index for the period 01/01/2023 to 12/31/2023 in accordance with the GRI Standards.

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			Omitted req	Reason	Explanation
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	2 - 13 Delegation of responsibilities for manage impacts	13			

GRI standard	Content	Page number	OMISSION		
			Omitted req	Reason	Explanation
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